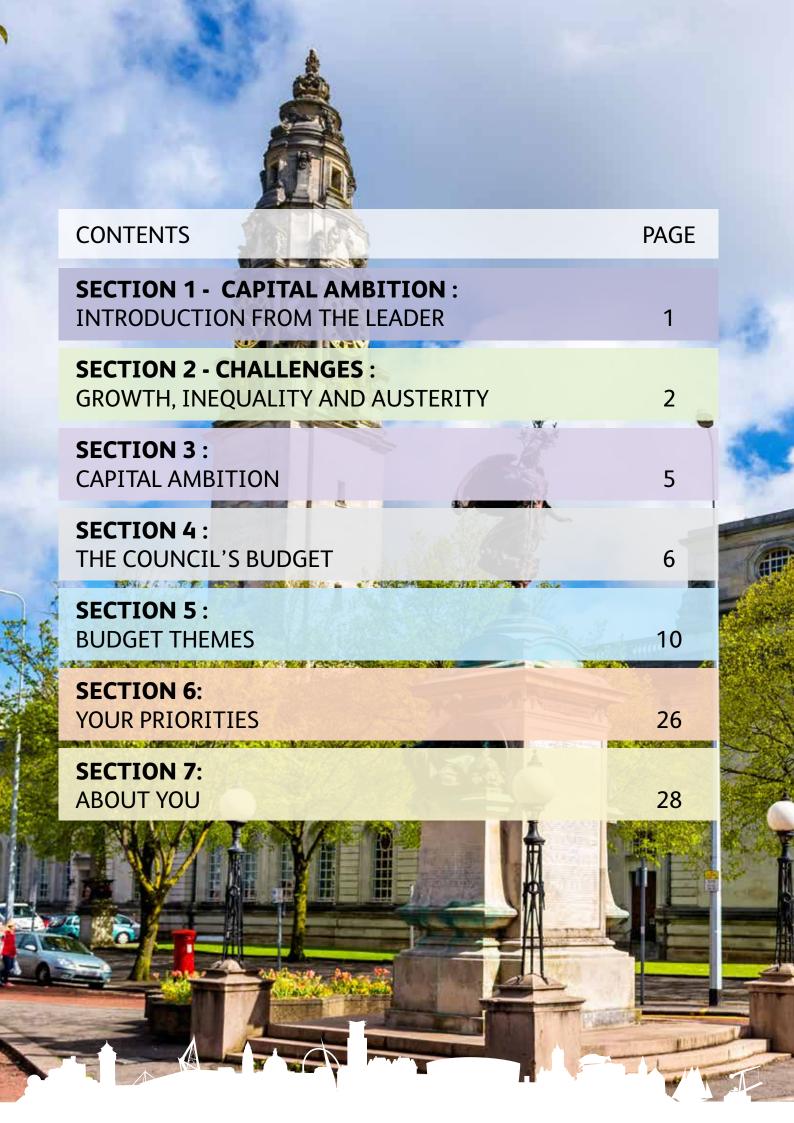
### **CHANGES FOR CARDIFF**











#### INTRODUCTION FROM THE LEADER

Today, Cardiff is one of the fastest growing and most highly-skilled cities in Britain. The city's population and economy are growing, jobs and businesses are being created, and unemployment is at its lowest level this decade.

But, at the same time, too many people in Cardiff – many from working families – are struggling to meet their basic needs. We are committed to tackling poverty and inequality in our economy and our society. It not only places major pressures on public services but also casts a long shadow over too many lives.

The city's growth must be sustainable, which is why we are prioritising sustainable transport, maintaining the drive to increase recycling rates and taking bold steps to combat climate change. We will also ensure that we get the basics right in how we care for the vulnerable and elderly in our city. We want to deliver a cleaner, healthier and fairer city.

These challenges – of growth, inequality and sustainability – must be met with bold solutions and big ideas during a time of unprecedented and unrelenting austerity. The Council has already had to make savings of almost a quarter of a billion pounds over the past decade, and we know that we, and our partners across the public services, anticipate more years of austerity ahead.

In the face of these pressures, public services will need to continue to change and modernise, and in some cases, be reduced. The savings proposals we are putting forward seek to protect front line services as far as possible, and we are committed to working with you to help make sure we can continue to do this in the future. So please get involved and let us know what you think by responding to the questions contained in this consultation by noon on the 14<sup>th</sup> December 2017.

Thank you



Mu Morrin

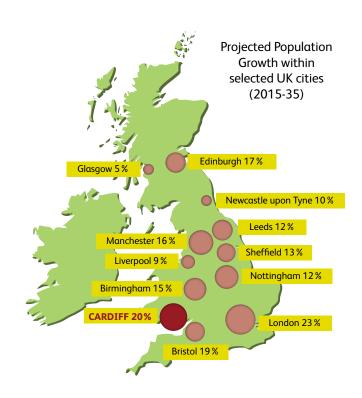
Cllr Huw Thomas Leader, Cardiff Council

# **SECTION 2 - CHALLENGES :**GROWTH, INEQUALITY AND AUSTERITY

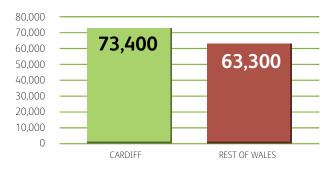
#### **GROWTH**

Over the last decade Cardiff grew by over 11 %, or 37,700 people, and this growth is set to continue, with the Welsh capital projected to be the fastest growing major British city apart from London.

Cardiff is also by far the fastest growing local authority in Wales. Over the next 20 years the capital city is set to see a larger growth in population than the other 21 local authorities combined.







Projected Population Growth 2017-2037 by age group 94%

42%

20% 25%

ALL AGES 5-15
YEAR OLDS 65-84
YEAR OLDS OVER 85s

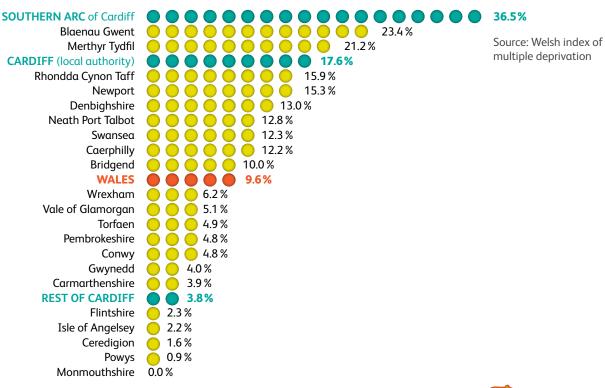
That so many people are choosing to live and work in Cardiff is good news, but it will strain our city's infrastructures and put new demands on our public services.

This is because the city's population growth will not be spread evenly across age groups. For example, the expected 25% increase in school age children over the next 20 years will place greater pressure on our schools. Similarly older people – particularly those over 85 years old whose numbers are expected to double in the next 20 years – are more likely to need health and social care services to help them live independent lives.

#### **INEQUALITY**

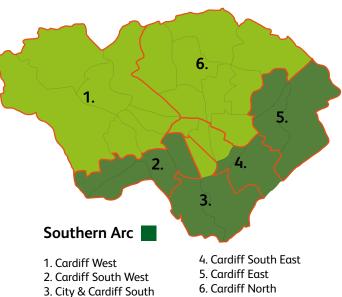
The gap between rich and poor in the city is too wide, and it is growing. For example, unemployment rates in Ely are nine times higher than those in Creigiau. Differences in health outcomes are even more pronounced, with a healthy life expectancy gap of 22 to 24 years between the richest and poorest communities and mortality from, for example, heart disease seven times higher in Riverside than it is in Thornhill.

Percentage of population in 10% Most Deprived Areas of Wales



Indeed, if the **'Southern Arc'** of Cardiff, from Ely in the West to Trowbridge in the East was considered a single local authority, it would be far and away the poorest in Wales.

This poverty damages too many lives, it places pressure on public services and it breaks the bonds that help to create a strong society.



#### **AUSTERITY**

At the same time as a rapid growth in demand, the city's public services are facing severe and ongoing financial pressures.

During the past 10 years the Council has made almost a quarter of a billion pounds in cumulative savings, and reduced the number of non-school staff by 22%.

We are planning to have to meet a further budget gap of more than £73m over the next 3 years.



### **SECTION 3:**CAPITAL AMBITION

In Capital Ambition the Council's Cabinet have set out their priorities for Cardiff:

- Working for Cardiff: Making sure that all our citizens can contribute to, and benefit from, the city's success
- Working for Wales: A successful Wales needs a successful capital city
- Working for the Future: Managing the city's growth in a sustainable way
- Working for Public Services: Making sure our public services are delivered efficiently, effectively and sustainably in the face of rising demand and reducing budgets.

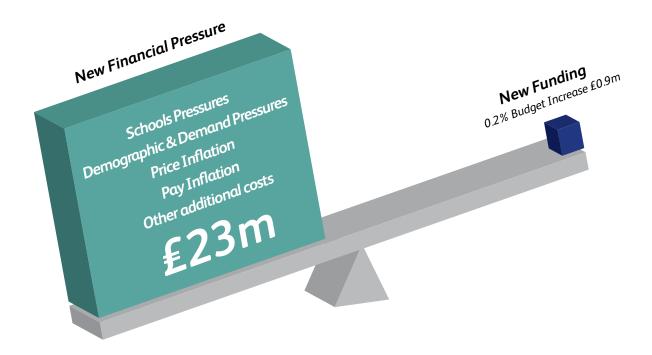
Capital Ambition makes clear that protecting the services that are most important to residents will mean challenging old ways of working and embracing change where it will deliver better services for the people of Cardiff. This will mean:

- **Getting the Basics Right:** Maintaining a relentless focus on the performance of key statutory services.
- **Digital First:** Making the best use of new technologies to deliver our services, and providing digital access indistinguishable from that available to citizens in every other aspect of their lives.
- **Putting Communities Front and Centre:** The administration will seek to align community services, make sure that developments and investments in local communities are well-planned and maximise the impact of public investment through a new approach to 'locality working', building on the success of the Community Hub programme.
- **Purposeful Partnerships:** We will build strong partnerships, at the local, city, regional and national level to deliver for Cardiff.
- A New Deal with Citizens: Keeping our streets clean, hitting our sustainable transport targets and looking after our most vulnerable people cannot be achieved by the Council alone. We need a new deal with citizens through which we can work together to tackle problems and realise our shared ambitions for Cardiff.

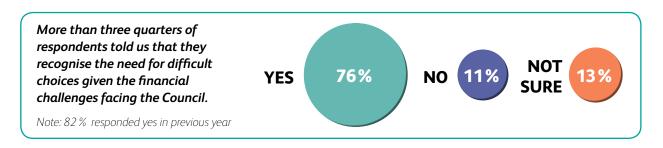
## **SECTION 4:** THE COUNCIL'S BUDGET

#### Cardiff Council's Budget for 2017/18 is £587m.

Even though Cardiff Council received an increase in funding from the Welsh Government of 0.2% (or £954,000) for next year, the demand pressures facing the Council caused by population growth and inequality, allied to cost pressures like inflation, means that the amount of money we need to keep the current level of service has increased substantially.



The Council must therefore close a budget gap of £23m in 2018/19 and £73m over the next 3 years.



The budget gap of £23m will need to be met from a combination of budget savings proposals and the budget strategy assumptions outlined in the 2018/19 Budget Strategy Report, published in July 2017. The chart below shows how this will be achieved.

#### Budget Strategy 2018/19 (£m) = How we will close the budget gap

£5M £10M £15M £20M

COUNCIL TAX - Council tax accounts for 27 % of the Council's budget, with the remainder coming from the Welsh Government. The budget strategy currently includes assumptions in relation to a 3.7 % increase in Council Tax. An increase of this amount equates to 78 pence per week per household in Council Tax Band D. The assumption will need to be kept under review as there is potential for further pressures to emerge as the year progresses, particularly as this year the UK budget is due in late November.

CAP ON SCHOOLS' GROWTH - Schools will receive an extra £2m to support the growth in the number of pupils in 2018/19. Around £4.9m additional funding pressures facing schools have been identified, and these will be "capped" at 30%. This means that schools will receive £5.4m of growth on their budgets next year, but that a budget saving of £1.5m will also be found.

USE OF RESERVES - We have to exercise caution in using reserves, as they are a finite resource – once they're gone, they're gone. They are also generally set aside for a specific purpose. While Cardiff's reserves are comparatively low for an authority of its size, use of reserves at the level above strikes the right balance between maintaining financial resilience and supporting services in 2018/19.

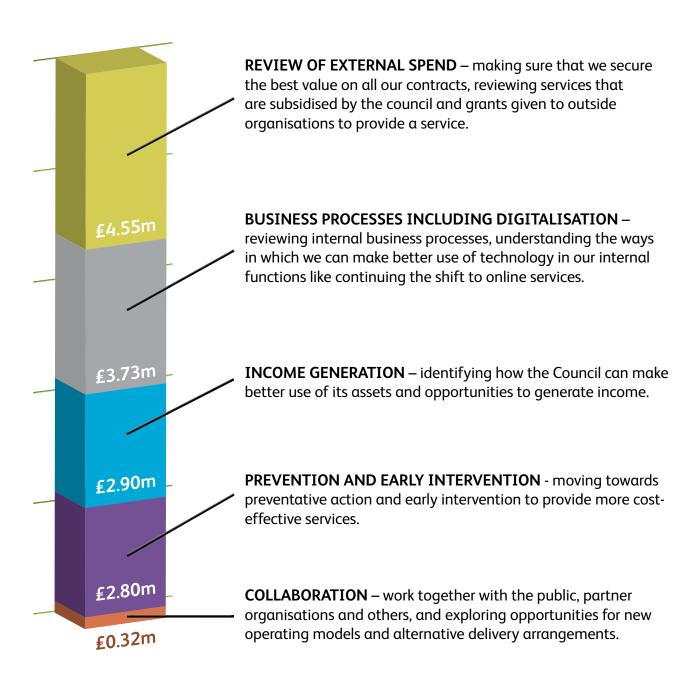
SAVINGS - Despite having made almost a quarter of a billion pounds of savings over the past decade, the Council continues to have to make significant levels of savings in order to close the budget gap. Over £14m of savings have been identified for 2018/19. How we are proposing to find these savings is shown on page 8.

#### PROTECTING FRONT LINE SERVICES

In preparing these draft savings proposals, we have at all times sought to protect front line services, with proposals including net investment into services like schools and social services.

Our proposals are grouped against a number of themes as shown in the chart.

#### 2018/19 Budget Savings Proposals by Theme (£m)





### **SECTION 5**: BUDGET THEMES

#### **REVIEW OF BUSINESS PROCESSES AND EXTERNAL SPEND**

In preparing this draft budget, we have at all times sought to protect front line services, and rigorously challenge all Council processes and external spend, with a focus on getting the very best value for money from contracts and, where it makes sense, to bring services back in-house.

The majority of the proposed budget savings (£8.3m) will be found in this way.

In reducing our external spend, our budget proposals include; changes to maximise energy efficiency within our buildings and our street lighting, driving efficiencies in how we maintain our parks, assets and infrastructures and how we deliver school transport. They also include proposals on reducing the external spend on supporting major events in the city and on ICT support.

#### DO YOU HAVE ANY COMMENTS REGARDING THE COUNCIL'S APPROACH?

#### **DIGITAL FIRST**

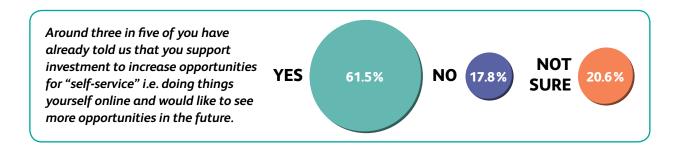
We are committed to adopting a 'Digital First' agenda, providing digital, 24/7 access to services which is indistinguishable from that available to citizens in every other aspect of their lives.

Over the last three years, the Council has begun to respond to this trend, with an increasing number of interactions with citizens managed via digital platforms:

- 69.4% of Parking Permits are now applied for online;
- 75.7% of Recycling bags and Waste Caddies are requested online;
- 90 % of school applications were made online (an increase of 20 %);
- Almost 150,000 payments are now made digitally;
- A 150% increase (from 32,000 to 78,000) in Twitter followers and the establishment of a presence on Facebook which has grown to over 11,000 followers, has taken place in the last two years.

We have also used digital technologies to transform the way services are delivered. For example, by introducing mobile working and scheduling nearly 250 staff who work in housing maintenance and nearly 650 social care workers are able to spend more time with service users, with savings released in office accommodation.

#### What you have told us:



The greatest support came from men (69.6%). Older people and those with a disability were less likely to support opportunities for self service, something that we will continue to consider when introducing any additional services or changes to services.

Are there other Council services that you would like to access online?					
Yes		No		Don't Know	
If 'yes' pleas	e tell us whic	ch ones			
communication people it serves	ı - especially soo . We are theref ilable to pick up	cial media - at th ore proposing th o in supermarket	ne heart of ho nat 'In Cardiff	s the use of digito w the Council int i', the Council's fo other Council build	eracts with the ree quarterly
Are you α cui	rrent reader (	of 'In Cardiff	'?		
	Yes	$\bigcirc$			
	No		Not aware	of 'In Cardiff'	
Do you use the following:					

### Do you currently follow Cardiff Council on:

			YE	S		O, WAS FAWARE	NO, NOT INTERESTED
	Tw	itter				$\bigcirc$	
	Facel	ook				$\bigcirc$	
	Instag	ram				$\bigcirc$	
Vhat is your preferred means of receiving news and information from the Council?							
	Email		$\bigcirc$		Via	1 Councillor	0
Fa	ıcebook		$\bigcirc$		Publi	c meetings	
	Twitter		$\bigcirc$		Coun	cil Website	
Direct Mail/Nev	wsletter			Oth	her (please specify)		
Oo you agree with the ending of In Cardiff newspaper as a saving?							
	$\bigcap$		No		[	Don't Know	
Yes	$\bigcirc$						

**E-BILLING** - All Cardiff residents will soon be invited to make a switch to e-billing for Council Tax. By agreeing to this you will enable your bills, notifications and reminders to all be sent to you electronically. This will have positive financial and environmental effects with less paper used, and savings made on materials and postage. The service will also be faster and more efficient.

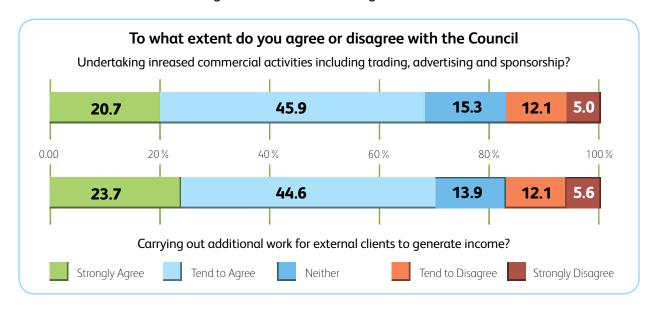
Will you be signing up to the scheme?						
Yes		No		Don't Know		
If no, what a	re your conc	erns?				

#### INCOME GENERATION

One of the ways in which we can meet the challenges we face is to be more entrepreneurial in areas where the Council can generate income, which can then be used to reinvest into supporting our public services.

#### What you have already told us:

Two thirds of respondents agreed with proposals for the Council to undertake commercial activities (66.6%) and working for external clients to generate income (68.3%).

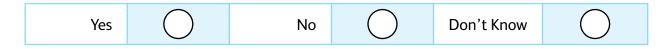


#### Our budget proposals:

Over the course of 2018/19 we are proposing £2.9m of increased income from certain Council services. These include expanding markets in services like commercial waste, pest control, building cleaning services, Welsh language translation, and training and development. They also include generating more income from renewable energy and street lighting, Cardiff Dogs Home, and an increased volume of planning fees.

**EXPANSION OF MEALS ON WHEELS -** Currently the service operates below capacity. The council will look to increase the number of service users to bring the service up to full capacity.

#### Do you agree with the proposal to expand the Meals on Wheels Service?



Would you or someone you know benefit from the service if it was opened to the whole population? (please tick all that apply)						
	No	$\bigcirc$		Yes, myself		
Yes, a re	lative			Yes, a friend		
We are also proposing to increase prices in the following areas:  Cardiff International White Water (CIWW). It is proposed to increase prices on certain activities at CIWW, such as Friday evening white water rafting. This was previously offered at a reduced rate to encourage additional service users, the increase now brings the session back into line with other days.  Have you or your family previously used the Cardiff International White Water Centre?						
Never			C	nce or twice		
A few times			Fı	requent User		
Do you support the increase in prices at CIWW?						
Yes		No		Not sure		
How would this increase affect you?						

I would be less likely to visit

in future

It would not impact my visit

BEREAVEMENT - Cardiff Council's award winning Bereavement Services are responsible for the undertaking of over 4,000 funerals per year as well as the upkeep and maintenance of seven sites. Income from crematoria and burials has been consistently reinvested to ensure this valuable service is as good as it can be. It is proposed that the price of a cremation be increased from £540 to £560 (an increase of 3.7%) and a burial from £630 to £650 (an increase of 3.17%). In reviewing these charges we have compared this price with other local authority providers and the service remains competitive.

Do you supp	ort the propo	sai to increa	se the cost?		
Yes		No		Don't Know	
Do you have Service?	any further o	comments re	garding Card	iff Council's B	ereavement

**DOGS HOME -** Cardiff's award winning Dogs Home deals with nearly 1,000 dogs every year with the focus on the safety of dogs and the citizens of Cardiff. They successfully achieve this by taking in stray dogs, caring for them, re-uniting them with their owners or rehoming them. It is proposed that the price of rehoming a puppy be increased from £150 to £160 and that for other dogs the price is increased by £20, taking the range of prices from £100-£300 to £120-£320. In reviewing these charges, we are working towards a position whereby the Dogs Home can become self-sustainable in the future.

Do you support the proposal to increase charges for rehoming dogs?						
Yes		No		Don't Know		
If no, what a	re your conce	erns?				
primary school meal is £2.40 a the cost by 10p	SCHOOL MEAL PROVISION - Cardiff Council's School Meals service supplies meals to every primary school and the majority of secondary schools in Cardiff. The price of a primary school meal is £2.40 and a set meal in secondary school is £2.85. The Council is proposing to increase the cost by 10p to £2.50 and £2.95 respectively.  Does your household use the School Meals service?					
Yes		No		Not Applicable		
Do you support the proposal to increase the cost of school meals?						
Yes		No		Not Sure		

#### **EARLY INTERVENTION AND PREVENTION**

We're committed to working with our public and third sector partners to deliver lasting solutions to complex problems, particularly when it comes to issues like supporting vulnerable children and families or helping older people live independently, in their communities, for as long as possible.

#### Our budget proposals:

If no, what are your concerns?

We will work with partners to reshape our approach to supporting people into jobs, simplifying and helping people make sense of what is currently a fragmented and confusing system.

We are also proposing new approaches to how we support communities to get involved in the delivery of services through developing community involvement plans and working with partners, like the health board, police and the third sector, at the community level.

We are working to focus resources on developing services based on early intervention and prevention in respect of Social Care. This means that we will work with individuals and families when difficulties are first identified rather than when they become critical. This will give better support to citizens whilst also being financially efficient.

This will be done particularly through making sure that the Community Reablement Team (CRT), a joint service that works with teams in the health service to offer a wide range of services to care for, and support, people, has the biggest impact it possibly can. Every CRT care package is bespoke to the needs of the individual and will typically include domiciliary (home) care and specialist therapy (provided by health colleagues). The evidence from Cardiff and across the UK is that this approach has a significant positive impact on people's health, wellbeing and independence, and they become less reliant on social care services.

	YES	NO	DON'T KNOW
Is an emphasis on early intervention and prevention with an aim to enabling people to remain in their own homes for longer an approach that you support?			
Do you agree with an aim to reduce the number of care home placements by supporting people to live at home longer?	$\bigcirc$	$\bigcirc$	$\bigcirc$
Do you agree that the Council should aim to work jointly with partners in health to deliver bespoke packages of care?		$\bigcirc$	$\bigcirc$

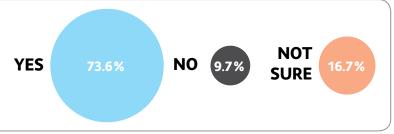
#### If no, what are your concerns?

#### **COLLABORATION**

Tackling inequality, managing growth and addressing financial challenges can only be achieved by working together with local people, communities and partners organisations. We are committed to moving away from trying to deal with problems in isolation and working with partners to integrate frontline teams and back-office systems so that we can address the problems we know need solving.

#### What you have told us already:

Almost three quarters of respondents, (73.6%) supported the Council in exploring new ways of working with partners and over organisations to improve services and deliver efficiencies.



Base: 5357

#### Our draft budget includes:

Projected savings of £93K for Cardiff from the creation of a single shared service for Environmental Health, Trading Standards and Licensing functions of Cardiff, Bridgend and the Vale of Glamorgan Councils under a single management structure.

Following this we now explore the merger of our passenger transport team with a neighbouring authority.

Do you agree with the proposals outlined?					
Yes		No		Not Sure	
If no, what a	ire your conc	erns?			
Do you have	any other id	eas?			

#### A NEW DEAL WITH CITIZENS

Keeping our streets clean, hitting our sustainable transport targets and looking after our most vulnerable people can't be achieved by the Council alone. We want you to work with us to help make your community a better place to live.

#### What you have already told us:

In response to a recent consultation, just 35% of you told us that you feel able to have your say on how Council services are run in your community. This proportion was even lower amongst those living in the city's less well-off neighbourhoods.

Responses from this survey will help us to create more opportunities for local people to be involved in their local community and have a say in the things that matter most to them.

#### Listed below are a number of ways that you could contribute to the wellbeing of your community

	I AM ALREADY INVOLVED	I WOULD LIKE TO BE INVOLVED
Community Volunteering e.g. litter picking/ community gardening		
Act αs α school governor	$\bigcirc$	$\bigcirc$
Helping others in my neighbourhood e.g. shopping or visiting elderly or vulnerable people	$\bigcirc$	
Increasing use of sustainable travel i.e. public transport/cycling/walking	$\bigcirc$	$\bigcirc$
Learning more about how to reduce your carbon footprint		
Supporting vulnerable young people by becoming a foster carer	$\bigcirc$	$\bigcirc$
Formal volunteering for an organisation or public services such as in a Hub or in a Hospital	$\bigcirc$	

Become a member of a group delivering a project		
or activity in my community by sharing skills such as sewing, woodwork or baking	$\bigcirc$	$\bigcirc$
Member of a social support group with similar interests e.g. lunch club, reading group or mother and toddler meetings		
Fundraising for local causes		
Offering apprenticeships or work experience opportunities as a business owner		
Improving community safety as part of a Neighbourhood Watch		$\bigcirc$

More information on volunteering opportunities available at www.volunteercardiff.co.uk

details:				
		-	-	•
r recycling and \	waste out correc	tly for collectio	n.	
y waste you pro	duce from your	household is st	tored and dispos	ed of legally.
s if we change on separate out go	our approach to class from the res	recycling collect st of their recyc ve towards s	ction (£38k). Thi clable waste prio eparate glass	s would require r to collection.
	No		Not Sure	
re your conce	erns?			
	CTION - As a Cody. By ensuring the recycling and waste you proportion make significanter. The Council is if we change to separate out goortive of the acce costs and	CTION - As a Cardiff resident, wanter that you and other recycling and waste out correctly waste you produce from your or make significant savings and eter. The Council would also be as if we change our approach to be separate out glass from the resource costs and help meet resource costs and help meet resource.	CTION - As a Cardiff resident, we want you to dy. By ensuring that you and others take care or recycling and waste out correctly for collection y waste you produce from your household is stomake significant savings and ensure that moter. The Council would also be able to make acts if we change our approach to recycling collects as separate out glass from the rest of their recyclorer costs and help meet recycling targets.	CTION - As a Cardiff resident, we want you to love where you day. By ensuring that you and others take care of the small thing recycling and waste out correctly for collection.  By waste you produce from your household is stored and dispose a make significant savings and ensure that money is available for the Council would also be able to make additional income is if we change our approach to recycling collection (£38k). This is separate out glass from the rest of their recyclable waste prior cortive of the Councils move towards separate glass are costs and help meet recycling targets?  No Not Sure

If you would like to be contacted regarding opportunities or activities in your local area, please

### **SECTION 6**: YOUR PRIORITIES

We have set out in this document the pressures that Cardiff is facing because of population growth, poverty and the increased pressure on services. We have sought wherever possible to make savings in ways that protect front-line services, but we know that the challenges we face will mean that difficult decisions about local public services will have to be taken.

At a time of austerity, where budgets are under pressure, we want to hear your priorities for how limited funding could be invested. In the box below we have listed some of the areas where we know that there are significant budget pressures.

Please place a tick against the three things you consider to be the top priorities. You can also place a cross against the one thing you consider to be the lowest priority.

PRIORITY	RANK
Building more affordable houses and tackling homelessness	
Housing in Cardiff is unaffordable compared to other major British cities with the average house costing around eight times the average salary. Furthermore, the waiting list for affordable housing stands at nearly 10,000 and the number of rough sleepers has doubled since 2014.	
Support our children's education by investing in School Buildings	
We are committed to providing children in Cardiff with a great education, but our school buildings are growing old and need investment. An estimated £72m is needed to modernise Cardiff schools.	
Intervening early to support vulnerable children	
Cardiff is already a great place for many of its children and young people to grow up, but the number of young people entering the care system is growing quickly. To tackle this we need to focus on identifying and working with vulnerable children and families to make sure they get the right support at the right time, way before a crisis is reached.	
Investing in sustainable transport to reduce congestion and improve air quality	
As Cardiff grows, congestion is projected to increase. Improved public transport and improved cycle paths will make it easier to get around the city as well as improve air quality.	

PRIORITY	RANK
Keeping our streets and neighbourhoods clean and litter-free  Keeping our streets and communities clean and well-maintained, and punishing those who litter and those caught fly-tipping.	
Communities where people feel safe and where our most vulnerable adults are protected from exploitation and abuse  Crime in Cardiff has been falling for years, but fear of crime and levels of anti-social behaviour are high, and a small number of people – particularly children and women – are subject to abuse, violence and exploitation.	
Helping older people live in the community for as long as possible  The number of people over 85 in Cardiff is set to double over the next 20 years. The Council will need to support people to live independently in their own homes for as long as possible, because this is what older people prefer, it leads to better health outcomes and less expensive than long stays in hospital or in residential care homes.	
Creating more and better jobs  Cardiff's economy is doing well. Unemployment is down, visitor numbers are up and more jobs are being created. However, compared to the best performing cities, we need to create better paid jobs. At the same time, there are people in our communities who need more help and support to access the jobs being created.	
Culture and leisure  Cardiff has a great reputation for culture and sports, and the Council helps bring major events – like the Champions League Final - to the city and supports cultural and leisure centres and programmes in communities. Hosting more of these events may require more support from the Council.	
Improving the Condition of Roads in Cardiff  The number of people who travel to Cardiff by car to work, to shop and to enjoy events affects the quality of our roads. The Council is committed to maintain the standard of our roads and footways but improving the conditions of roads more quickly will require additional investment.	

#### **ABOUT YOU**

We want to make sure that all its services are accessible to everyone. We therefore ask you to answer the following questions so we can be sure our services are delivered fairly and that no-one is discriminated against. All questions are voluntary and it will not make any difference to the services you receive if you do not answer them. By choosing to answer them you are helping us to ensure everyone in our city is treated equally.

Any information provided will be treated confidentially and we will not ask you to provide your name.

So that we can target our services across the city, please tell us your Postcode:		
Gender	Male Prefer not to say	
	Female Other, please specify:	
What is your a	ge? Under 16 16 - 24 25 - 34 35 - 44 45 - 54 55 - 64 65 - 74 75+ Prefer not to say	
Disability	Identifying as a disabled person can include people with hearing or sight impairments, people with mental health difficulties or learning disabilities, people with mobility impairments, or those who have long-term health conditions, for example: depression, diabetes, asthma, multiple sclerosis, HIV or cancer.	
	Do you identify as a disabled person?	
	Yes (please specify) : No Prefer not to say	
	Deaf / Deafened /	
	difficulties  Mental Health difficulties  Prefer not to say  Other (please specify):	
Sexual Orienta	ition (only answer this question if you are over the age of 16)	
	Gay Man Gay Woman / Lesbian Heterosexual / Straight	
	Bisexual Prefer not to say Other (please specify):	
Religous Belie	f / Non-Belief	
	Do you regard yourself as belonging to any particular religion?	
	Yes (please specify): No, no religion	
	Christian Buddhist Hindu Prefer not to say	
CARDIFF CAERDYDD	Muslim Sikh Jewish Other (please specify):	

What is yo	our current Marital or Civil Partnership Status (only answer this question if you are over the age of 16)
Sin	ngle Married Registered Civil Partnership Prefer not to say
Ot	ther (please specify):
Ethnic Mo	nitoring
	Do you consider yourself to be Welsh? Yes No
White	Welsh / English / Scottish Irish Other White background
	(please specify):
Mixed / Multiple Ethnic	White & Black Caribbean White & Black African White & Asian Other Mixed/Multiple ethnic background
Groups	(please specify):
Asian / Asian	Indian Pakistani Bangladeshi Chinese Other Asian background
British	(please specify):
Black/ Afr Caribbear Black Brit	African Caribbean background
Other	Arab Czech Gypsy/Irish Traveller Japanese
Ethnicity	Polish Yemeni Other (please specify):
	Prefer not to say
Pregnancy	and Maternity
	Are you pregnant, or have you given birth within the last 26 weeks?
Carers	Pregnant Given birth No Prefer not to say
Do you	have Caring responsibilities? Yes No
·	
A carer is a person who looks after a relative, partner, friend or neighbour who is unable to manage without help because of age, impairment or health condition, drug or alcohol problem or long-term illness. The care they give is unpaid. It also includes Parent Carers (or a person who has assumed parental responsibility) of a child or young person under 18 years old who needs support due to having a physical or mental impairment or long-term health condition.	
Thank you for taking the time to complete the Cardiff Council Monitoring Form	

### THANK YOU FOR YOUR TIME

Consultation opens:

2nd November 2017

Consultation closes: 12 noon, 14th December 2017



Completed surveys can be dropped off at Libraries and Hubs, returned in the FREEPOST envelope provided or posted free of charge to FREEPOST CF3474, Atlantic Wharf, CF10 5GZ.